

MALVERN RETREAT HOUSE

CODE OF CONDUCT

We are committed to providing a positive and safe environment for all, regardless of gender, race, age, ethnicity, sexual orientation, theological perspective or relationship status. We will not tolerate unacceptable behavior in any form. At the discretion of appropriately appointed Malvern Retreat House (MRH) staff, any retreatant or guest violating these rules may be asked to leave the property. These guidelines have been established to help create a positive experience for all who visit our grounds.

While it is impossible to list every possible violation, the section that follows provides specific guidance about conduct that violates our expectations:

- **Alcohol** –
 - Underage possession or drinking of alcohol is prohibited.
 - Excessive consumption of alcohol on MRH property is prohibited.
- **Animals** – All animals other than those specifically approved as service animals are prohibited on MRH grounds. (Please notify us in advance if you need to bring a service animal)
- **Assault** – Attempting, threatening or intentionally causing physical contact with a person resulting in injury or pain is prohibited
- **Building Access** – Be respectful of others, their space, and other retreats. Only enter the buildings and meeting space designated for your retreat. Be aware and respectful of entering sleeping areas and restroom facilities. In some cases, males and females may be housed in the same building but separated by distinct floors.
- **Campus Computers and Networks** – Users are expected to act in a responsible, ethical and legal manner, follow accepted rules of network etiquette, and respect network intellectual property, as well as federal and state laws.
- **Controlled Substances/Drugs** – The distribution, sale or use of controlled substances as prohibited by federal, state or local laws, is prohibited.
- **Disorderly Conduct** – Conduct that is disruptive, obscene, causes public alarm or has the potential for harm or disrupt MRH activities is prohibited.
- **Fire Safety Violation** – Tampering with fire safety equipment, including disabling smoke detectors, or the intentional or reckless starting of a fire is prohibited.
- **Firearms, Weapons and Explosives** – All members of the MRH community including staff, retreatants, visitors and guests are prohibited from possessing firearms, explosives or weapons on the premises or in any building without explicit authorization from MRH, whether or not a federal or state license to possess has been issued to the possessor.
-

MALVERN RETREAT HOUSE

CODE OF CONDUCT

- **Harassment and Abuse** – Physical, verbal or psychological abuse, intimidation or conduct that threatens or endangers the health and safety of oneself or others is prohibited.
- **Hazing** – Abusive practices that include any act that endangers or potentially endangers the safety of others is prohibited.
- **Photography and Recording** – Photographing or recording others without consent is prohibited. No recording or photos are allowed during retreat events.
- **Politics and Political Issues** – Please refrain from political discussions while on retreat, this is a time for you to be with the Lord.
- **Sexual Misconduct** – Assault, harassment, stalking or domestic violence or other inappropriate sexual behavior is prohibited.
- **Smoking and Vaping** – Smoking and vaping of all substances in MRH buildings is prohibited.
- **Theft and Property Damage** – Theft or damage to MRH property or the property of others, as well as any attempt to steal or damage such property is not tolerated.
- **Violations of Law** – Retreatants and organizations are expected to obey all federal, state and local laws.

Malvern Retreat House retains the right to take reasonable actions necessary to maintain a safe and welcoming environment for everyone. This may include a warning to stop any unacceptable behavior, a request to leave the property, and, when necessary, contacting law enforcement authorities to intervene.